**Emmaus Bristol**

**Equal Opportunities Monitoring Form**

Emmaus is committed to equal opportunities in employment and volunteering and will assess for roles fairly without regard to sex, age, marital status, sexual orientation, race, colour, nationality, ethnic or national origins. People with disabilities will be assessed on the needs of the role they have applied for. We would therefore be grateful if you could complete and return this form. The information you supply will be separated from your application before the short-listing and interview process begins, and will be kept confidentially and will only be used so that we can monitor the implementation of our equal opportunities policy.

Please choose one option from each of the sections listed below, checking the relevant box with an X, by double clicking on the appropriate box.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Ethnic Group:** | | **Age:** | **Religion:** | |
| **White:**  British  English  Irish  Scottish  Welsh  Other White background  **Asian or Asian British:**  Bangladeshi  Indian  Pakistani  Other Asian background | **Mixed:**  White and Asian  White/Black African  White/Black Caribbean  White and Chinese  Other Mixed background  **Black or Black British:**  African  Caribbean  Other Black background  **Chinese or Chinese British or other ethnic group:**  Chinese  Other ethnic group  Prefer not to say | 16 – 24  25 – 34  35 – 44  45 – 54  55 – 64  65+ | | No religion  Baha’i  Christian  Hindu  Jewish  Muslim  Buddhist  Jain  Sikh  Other |
| **Marital Status:** | |
| Single  Married/Civil  Partnership  Living with partner  Other | |
| **Disability:** | | | | |
| The Equality Act 2010 defines a disability as a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities’. An effect is long-term if it has lasted, or is likely to last, more than 12 months.  Do you consider that you have a disability under the Equality Act (please tick)?  Yes  No  Prefer not to say | | | | |
| **Declaration:** | | | | |
| This information will be treated in the strictest confidence. It will be used to meet any requirements you have for statistical equal opportunities monitoring. Under the Data Protection Act 1998 we need your agreement to retain this information for these purposes.  Please tick this box if you agree to this:  Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |

**Thank you for completing this form. Please forward this together with your completed application form**