**Emmaus Bristol**

**Equal Opportunities Monitoring Form**

Emmaus is committed to equal opportunities in employment and volunteering and will assess for roles fairly without regard to sex, age, marital status, sexual orientation, race, colour, nationality, ethnic or national origins. People with disabilities will be assessed on the needs of the role they have applied for. We would therefore be grateful if you could complete and return this form. The information you supply will be separated from your application before the short-listing and interview process begins, and will be kept confidentially and will only be used so that we can monitor the implementation of our equal opportunities policy.

Please choose one option from each of the sections listed below, checking the relevant box with an X, by double clicking on the appropriate box.

|  |  |  |
| --- | --- | --- |
| **Ethnic Group:** | **Age:** | **Religion:** |
| **White:** British [ ] English [ ] Irish [ ] Scottish [ ] Welsh [ ] Other White background [ ] **Asian or Asian British:**Bangladeshi [ ] Indian [ ] Pakistani [ ] Other Asian background [ ]  | **Mixed:**White and Asian [ ] White/Black African [ ] White/Black Caribbean [ ] White and Chinese [ ] Other Mixed background [ ] **Black or Black British:**African [ ] Caribbean [ ] Other Black background [ ] **Chinese or Chinese British or other ethnic group:**Chinese [ ] Other ethnic group [ ] Prefer not to say [ ]  | 16 – 24 [ ]  25 – 34 [ ] 35 – 44 [ ] 45 – 54 [ ] 55 – 64 [ ] 65+ [ ]  | No religion [ ]  Baha’i [ ] Christian [ ]  Hindu [ ] Jewish [ ] Muslim [ ] Buddhist [ ] Jain [ ] Sikh [ ] Other [ ]  |
| **Marital Status:** |
| Single [ ] Married/Civil Partnership [ ] Living with partner [ ] Other [ ]  |
| **Disability:** |
| The Equality Act 2010 defines a disability as a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities’. An effect is long-term if it has lasted, or is likely to last, more than 12 months. Do you consider that you have a disability under the Equality Act (please tick)?Yes [ ]  No [ ]  Prefer not to say [ ]  |
| **Declaration:** |
| This information will be treated in the strictest confidence. It will be used to meet any requirements you have for statistical equal opportunities monitoring. Under the Data Protection Act 1998 we need your agreement to retain this information for these purposes. Please tick this box if you agree to this: [ ] Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Thank you for completing this form. Please forward this together with your completed application form**